



OFFICE OF THE SANGGUNIANG BAYAN

EXCERPT FROM THE MINUTES OF THE 18th REGULAR SESSION OF THE 11th SANGGUNIANG BAYAN OF DUMINGAG, ZAMBOANGA DEL SUR HELD AT THE MUNICIPAL SESSION HALL ON NOVEMBER 28, 2022.

OFFICERS/MEMBERS:	POSITION	PRESENT	ABSENT	OB	OL
Hon. Edgardo G. Jamero	Municipal Vice Mayor	—/—	—	—	—
Hon. Julius G. Jamero	SB Member	—/—	—	—	—
Hon. Jo Vincent J. Morpos	SB Member	—/—	—	—	—
Hon. Dean Kaiser C. Tangalin	SB Member	—/—	—	—	—
Hon. Francis Joeray T. Gumban	SB Member	—/—	—	—	—
Hon. Jerson L. Cabahug	SB Member	—/—	—	—	—
Hon. Julito C. Mandac	SB Member	—/—	—	—	—
Hon. Percalixia Y. Bazar	SB Member	—/—	—	—	—
Hon. Efren A. Costanilla	SB Member	—/—	—	—	—
Hon. Ronie C. Gimeno	Ex - Officio Member	—/—	—	—	—
Hon. Leonel C. Dinawanao	Ex - Officio Member	—/—	—	—	—

MUNICIPAL ORDINANCE NO. 11th-4-2022

AN ORDINANCE CREATING THE PLANTILLA POSITION OF HUMAN RESOURCE MANAGEMENT OFFICER 1 WITH SALARY GRADE 11 (SG-11) IN THE HUMAN RESOURCE MANAGEMENT OFFICE OF THE LOCAL GOVERNMENT UNIT OF DUMINGAG, ZAMBOANGA DEL SUR AND PROVIDING FUNDS THEREFOR.

SECTION 1. TITLE

This ordinance shall be called “An ordinance creating the plantilla position of Human Resource Management Officer 1 with Salary Grade 11 (SG-11) in the Human Resource Management Office of the local government unit of Dumingag, Zamboanga del Sur and providing funds therefor.”

SECTION 2. LEGAL BASES

Section 458 (a) of Republic Act No. 7160, otherwise known as the Local Government Code of 1991 states that, “The Sangguniang Bayan, as the legislative body of the municipality, shall enact ordinances, approve resolutions and appropriate funds for the general welfare of the municipality and its inhabitants pursuant to section 16 of this Code and in the proper exercise of the corporate powers of the municipality as provided for under section 22 of this Code, and shall:

(viii). “Determine the positions and the salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from municipal funds and provide for expenditures necessary for the proper conduct of programs, projects, services, and activities of the municipal government.”

ARTICLE 163 of the Implementing Rules and Regulations (IRR) of the same code provides that, “Every LGU shall design and implement its own organizational structure and staffing pattern taking into consideration its priority needs, service requirements, and financial capabilities consistent with the principles on simplicity, efficiency, economy, effectiveness, dynamism, and public accountability, subject to the minimum standards and guidelines prescribed therefore by Civil Service Commission (CSC).”

SECTION 3. CREATION

The plantilla position of Human Resource Management Officer 1 is hereby created in the Human Resource Management Office (HRMO) with corresponding Salary Grade 11. It is also hereby ordered that there will be a partial reorganization in the plantilla of personnel of the local government unit of Dumingag, Zamboanga del Sur to include the aforementioned created position.

SECTION 4. QUALIFICATION STANDARDS

Plantilla Position	Office	Qualification Standards			
		Education	Experience	Training	Eligibility
Human Resource Management Officer 1 SG (11)	HRMO	Bachelor's Degree	None required	None required	Career Service (Professional) Second Level Eligibility

SECTION 5. APPROPRIATION

The Municipal Budget Office shall prepare a corresponding budget to cover outlay for the salaries and other emulations due to the personnel who will fill the plantilla position as provided for in Section 3 of this ordinance. Mandatory and statutory compensation shall be shouldered by the Municipal Government in which this shall be reflected every year in the Annual Budget. The amount therefore, is hereby appropriated and shall be taken from the General Fund of the municipal government of Dumingag, Zamboanga del Sur.

SECTION 6. IMPLEMENTING GUIDELINES

The Human Resource and Management Office (HRMO) is hereby mandated to implement this ordinance and shall see to it that the plantilla position that is created for Human Resource Management Office and the person who will fill this plantilla position is in accordance with the qualification standards set forth by the Civil Service Commission (CSC) and in conformity with the existing policies of the Department of Budget and Management (DBM).

SECTION 7. REPEALING CLAUSE

Any portion of an ordinance, order or memorandum of local effect inconsistent with the provision/s of this ordinance is hereby repealed or modified accordingly.

SECTION 8. SEPARABILITY CLAUSE

Any section or provision in this ordinance maybe declared unlawful or invalid the remainder of such declarations shall remain to be in full force and effect.

SECTION 9. EFFECTIVITY CLAUSE

This ordinance shall take effect upon its approval.

Enacted: November 28, 2022

SANGGUNIANG BAYAN MEMBERS:

Hon. Julius G. Jamero

Hon. Dean Kaiser C. Tangalin

Hon. Jerson L. Cabahug

Hon. Percalixia Y. Bazar

Hon. Ronie C. Gimeno

Hon. Jo Vincent J. Morpos

Hon. Francis Joeray T. Gumban

Hon. Julito C. Mandac

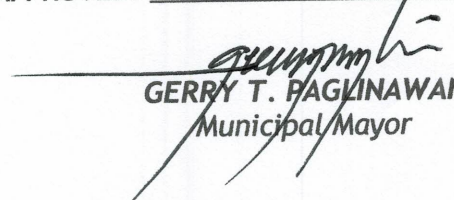
Hon. Efren A. Costanilla

Hon. Leonel C. Dinawanao

ATTESTED AND CERTIFIED
TO BE DULY ADOPTED


EDGARDO G. JAMERO
Presiding Officer / Municipal Vice Mayor

APPROVED: December 9, 2022


GERRY T. PAGLINAWAN
Municipal Mayor

I hereby certify that the foregoing ordinance is true and correct.


JESSYL B. PALON
Secretary to the Sanggunian