



Republic of the Philippines
PROVINCE OF ZAMBOANGA DEL SUR
Municipality of Dumingag
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OFFICE OF THE SB SECRETARY

EXCERPT FROM THE MINUTES OF THE 19th REGULAR SESSION OF THE
4th SANGGUNIANG BAYAN OF DUMINGAG, ZAMBOANGA DEL SUR
HELD AT THE MUNICIPAL SESSION HALL ON December 3, 2001.

OFFICERS/MEMBERS	POSITION	PRESENT	ABSENT	OB
Hon. Nacianceno M. Pacalioga, Jr.	Vice Mayor	/		
Hon. Teofilo O. Oclaret	SB Member	/		
Hon. Corazon G. Tangalin	SB Member	/		
Hon. Jeremias Y. Lim	SB Member		/	
Hon. Roger M. Pacalioga	SB Member	/		
Hon. Bernard R. Lambatan	SB Member	/		
Hon. Inocentes D. Ylanan, Jr.	SB Member	/		
Hon. James D. Gandeza	SB Member		/	
Hon. Pastora E. Buendia	SB Member	/		
Hon. Nita T. dela Torre	Ex-Officio Member	/		
Hon. Libertine R. Mantos	Ex-Officio Member		/	
Mr. Alejandro R. Estillore	SB Secretary	/		

Ordinance No. 39, s. 2001

AN ORDINANCE MANDATING EMPLOYERS OF DOMESTIC HELPERS, EMPLOYEES AND WORKERS OF FARM AND BUSINESS ESTABLISHMENT WITHIN THE MUNICIPALITY OF DUMINGAG TO INSURE THEIR EMPLOYEES IN THE SOCIAL SECURITY SYSTEM (SSS).

Be it enacted by the Sangguniang Bayan in session assembled that:

Section 1. TITLE. This ordinance is entitled, "An Ordinance Mandating Employers of Domestic Helpers, Employees and Workers of Farm and Business Establishments within the Municipality of Dumingag to Insure Their Employees in the Social Security System (SSS)."

Section 2. LEGAL AUTHORITY AND PURPOSE. This ordinance is enacted pursuant to 1987 Philippine Constitution, PD 422, DO No. 4, PD 603, RA 7610, RA 7658, Act No. 3071, RA 679, CRC Act 32, 34, 37 & 39 and ILO Convention No. 59, 77 and 90 and SSS Guidelines to enable workers/employees to avail of the benefits derived from membership to SSS.

Section 3. DEFINITION OF TERMS. As used in this ordinance, the terms are defined as:

3.1 Social Security System (SSS). It is an agency providing insurance protection to members. Its membership primarily covers workers/employees in the private sector.

3.2 Day off. It is a one-day-a-week provision of rest or free time of workers/employees with pay.

Section 4. REGULATORY PROVISIONS

4.1 There shall be a head count of all workers/employees in private homes, farms and business establishments to ensure that no one is left out as member of the SSS.

4.2 The amount of the dues/contribution due SSS shall be based on the wage bracket stipulated in the SSS guidelines

4.3 No employer shall be allowed to recruit employees below 18 years of age.

4.4 All employees shall be entitled to eight hours rest a day.

4.5 There shall be provided a one-day off of the workers/employees from their weekly duty the choice of a day off of which shall be determined based on the need of both employer and worker.

4.6 There shall be a MOA drawn between SSS and MANTILIBA deputizing the latter to be the collecting cooperative bank of SSS payments.

Section 5. IMPLEMENTING AGENCY. The Office of the Municipal Mayor through the PESO Manager shall be the implementor of this ordinance.

Section 6. PENAL PROVISIONS. Any employer found violating the provision/s of this ordinance shall be penalized accordingly, to wit:

First Offense - P200.00

Second Offense - P300.00

Third and Subsequent Offenses - P500.00 or imprisonment or both upon the discretion of the court.

Section 7. SEPARABILITY CLAUSE. If any provision of this ordinance may be declared derogatory or unlawful, other provisions not affected thereof shall remain in full force and effect.

Section 8. EFFECTIVITY CLAUSE. This ordinance shall take effect after review and approval of the Sangguniang Panlalawigan and after three weeks from the date copy hereof is posted in the Bulletin Board at the entrance of the Municipal Hall and in at least two other conspicuous places in the poblacion and further, announcement in the local Cable TV, informing the constituents of the provisions and date of effectivity thereof.

Enacted: January 7, 2002


A.R. ESTILLORE
SB Secretary

ATTESTED AND CERTIFIED
TO BE DULY ADOPTED:

APPROVED: 1/14, 2002


NACIANCENO M. PACALIOGA, JR
Municipal Vice Mayor
Presiding Officer


EDGARDO G. JAMERO
Municipal Mayor