



Republic of the Philippines
PROVINCE OF ZAMBOANGA DEL SUR
Municipality of Dumingag
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OFFICE OF THE SB SECRETARY

EXCERPT FROM THE MINUTES OF THE 19th REGULAR SESSION OF THE
4th SANGGUNIANG BAYAN OF DUMINGAG, ZAMBOANGA DEL SUR
HELD AT THE MUNICIPAL SESSION HALL ON December 3, 2001.

OFFICERS/MEMBERS	POSITION	PRESENT	ABSENT	OB
Hon. Nacianceno M. Pacalioga, Jr.	Vice Mayor	/		
Hon. Teofilo O. Oclaret	SB Member	/		
Hon. Corazon G. Tangalin	SB Member	/		
Hon. Jeremias Y. Lim	SB Member		/	
Hon. Roger M. Pacalioga	SB Member	/		
Hon. Bernard R. Lambatan	SB Member	/		
Hon. Inocentes D. Ylanan, Jr.	SB Member	/		
Hon. James D. Gandeza	SB Member		/	
Hon. Pastora E. Buendia	SB Member	/		
Hon. Nita T. dela Torre	Ex-Officio Member	/		
Hon. Libertine R. Mantos	Ex-Officio Member		/	
Mr. Alejandro R. Estillore	SB Secretary	/		

Ordinance No. 41, s. 2001

AN ORDINANCE ENTITLED CENTRALIZED RECRUITMENT SYSTEM OF DUMINGAG,
ZAMBOANGA DEL SUR.

Be it enacted by the Sangguniang Bayan in session assembled that:

Section 1. TITLE. This ordinance shall be called Centralized Recruitment System of Dumingag.

Section 2. Purpose. It is the policy of the state to protect its workers from unscrupulous recruiters, unjust remuneration and other social injustices.

Section 3. DEFINITION OF TERMS. The following terms are defined according to their use in this ordinance:

- 3.1 Centralized recruitment System. It is a scheme wherein there is created an office in the Municipality of Dumingag known as Centralized Recruitment Office headed by the PESO Manager who oversees the recruitment or placement and monitors the on-the-job situation/condition of the workers

Section 4. REGULATORY PROVISIONS

- 4.1 All job seekers within the Municipality of Dumingag shall register in the office of the PESO Manager for possible recruitment or placement
- 4.2 No applicant is allowed to seek job by himself/herself within the municipality of Dumingag without passing the Office of the PESO Manager.
- 4.3 There shall be no direct hiring of the worker by the employers except through the PESO Manager.
- 4.4 All job seekers must secure a Barangay Clearance and Certificate of Good Moral Conduct from the Barangay Captain of the barangay where they reside for the assurance of the prospective employers as to the integrity of the job seeker.
- 4.5 There shall be a complete-up-to-date record of all job seekers including their qualifications in the office of the PESO Manager for ready reference of recruiters/employers
- 4.6 There shall also be an updated list of recruitment agencies in the Office of the PESO Manager for possible recruitment/placement of job seekers.

- 4.7 Data gathered from the regulatory provisions of the aforementioned paragraphs shall be posted in conspicuous places and announced, or televised for quicker and wider dissemination.
- 4.8 There shall be an agreement between the employer and employee as to the remuneration, membership to the SSS and other labor related aspects of employment prior to the placement of the job seekers.
- 4.9 There shall be created a Centralized Recruitment Office under the MPDC Office headed by the PESO Manager to oversee the recruitment or placement and monitors the on-the-job situation/condition of the workers.

Section 5. IMPLEMENTING AGENCY. The Municipal Planning and Development Office through the PESO Manager in coordination with the Committee on Labor and Employment of the Sangguniang Bayan shall be the lead agency in implementing this ordinance.

Section 6. PENAL PROVISIONS. Any violator of this ordinance shall be fined as follows:

First offense - 200.00
Second offense - 300.00
Third offense - 500.00
Fourth and subsequent offenses - 1,000.00

Section 7. SEPARABILITY CLAUSE. If for a lawful cause/reason, any portion of this ordinance is declared null and void, other portions thereof shall remain in full force and effect.

Section 8. EFFECTIVITY CLAUSE. This ordinance shall take effect after review and approval of the Sangguniang Panlalawigan and after three weeks from the date copy hereof is posted in the Bulletin Board at the entrance of the Municipal Hall and in at least two other conspicuous places in the poblacion and further, announcement in the local Cable TV, informing the constituents of the provisions and date of effectivity thereof.

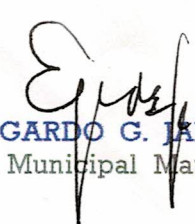
Enacted: January 7, 2002


A.R. ESTILLORE
SB Secretary

ATTESTED AND CERTIFIED
TO BE DULY ADOPTED:

APPROVED: 1/14, 2002


NACIANCENO M. PACALIOGA, JR.
Municipal Vice Mayor
Presiding Officer


EDGARDO G. JAMERO
Municipal Mayor