



Office of the Sangguniang Bayan

EXCERPT FROM THE MINUTES OF THE 11TH REGULAR SESSION OF THE 9TH SANGGUNIANG BAYAN OF DUMINGAG, ZAMBOANGA DEL SUR HELD AT THE MUNICIPAL SESSION HALL ON October 4, 2016.

<u>OFFICERS/MEMBERS</u>	<u>POSITION</u>	<u>PRESENT</u>	<u>ABSENT</u>	<u>OB</u>	<u>OL</u>
Hon. Nacianceno M. Pacalioga, Jr.	Mun. Vice Mayor	—/—	—	—	—
Hon. Francis Joeray T. Gumban	SB Member	—	—/—	—	—
Hon. Lars Christian C. Tangalin	SB Member	—/—	—	—	—
Hon. Irish J. Mandao	SB Member	—	—	—/—	—
Hon. Nilo B. Ledesma	SB Member	—/—	—	—	—
Hon. Jenny T. Arbitrario	SB Member	—	—	—/—	—
Hon. Paquito P. Duerme, Jr.	SB Member	—/—	—	—	—
Hon. Tracy E. Morpos	SB Member	—/—	—	—	—
Hon. Bernaldo P. Degenion	SB Member	—/—	—	—	—
Hon. Jerson L. Cabahug	Ex- Officio Member	—/—	—	—	—

Municipal Ordinance No. 8, s. 2016

AN ORDINANCE REQUIRING ALL LGU EMPLOYEES OF DUMINGAG, ZAMBOANGA DEL SUR, REGULAR AND CASUAL INCLUDING MUNICIPAL OFFICIALS, TO WEAR SUBANEN UNIFORM EVERY MONDAY AND PROVIDE PENALTIES FOR VIOLATION THEREOF.

Be it ordained by the Sangguniang Bayan in session assembled that:

Section 1. TITLE.

This Ordinance shall be otherwise known as “An ordinance requiring all LGU employees, regular and casual including Municipal Officials, to wear Subanen uniform every Monday and provide penalties for violation thereof.”

Section 2. LEGAL BASIS.

RA 8371, Chapter V, Section 21 and 23 provide for the equal protection and non-discrimination of Indigenous Cultural Communities (ICC)/IPs and freedom from discrimination and right to equal opportunity and treatment, respectively.

Section 3. PURPOSE.

This ordinance is enacted purposely to increase awareness and consciousness of the community about Subanen People. In line with the Genuine Peoples Agenda, their rights and freedom are being recognized without distinction and discrimination.

Section 4. IMPLEMENTING GUIDELINES.

- All employees of LGU Dumingag both regular and casual including Municipal Officials shall wear Subanen uniform every Monday.
- Per consultation with the MOSA/PSDA, the prescribed colors of Subanen uniform shall be:
 - a. **Male** - red or black Subanen polo
- black slacks (maong not allowed)
 - b. **Female** - red or black Subanen blouse
- Black slacks or skirt
- Every office shall take charge in checking the wearing of the said uniform of their respective employees.
- The list of employees who violates this ordinance shall be submitted to the Treasurer’s Office for the deduction/collection.
- The money being collected from the penalties shall be deposited to the separate account of the LGU for the scholarship program.

Section 5. IMPLEMENTING AGENCY.

The Office of the Municipal Mayor through the DUMEO in coordination with the Municipal Treasurer's Office shall be the implementing office of this ordinance.

Section 6. PENAL PROVISION.

Any employee who violated this ordinance shall be meted with the following penalties:

1 st offense	One Hundred Pesos (P100)
2 nd offense	Two Hundred Pesos (P200)
3 rd and subsequent offenses	Five Hundred Pesos (P500)

Section 7. SEPARABILITY CLAUSE.

If any part or provision of this ordinance is declared unconstitutional or invalid, the same shall not affect the validity and effectivity of the other parts or provisions hereof.

Section 8. REPEALING CLAUSE.

All ordinances contrary to or inconsistent with this ordinance are hereby repealed or modified accordingly.

Section 9. EFFECTIVITY CLAUSE.

This ordinance shall take effect after its approval and after 15 days a copy hereof is posted in the bulletin board in the municipal hall.

Enacted: October 4, 2016



Jessy B. Palon
JESSY B. PALON
Secretary to the Sanggunian

SANGGUNIANG BAYAN MEMBERS:

Hon. Francis Joeray T. Gumban absent
Hon. Irish J. Mandao OB
Hon. Jenny T. Arbitrario OB
Hon. Tracy E. Morpos [Signature]
Hon. Jerson L. Cabahug [Signature]

Hon. Lars Christian C. Tangalin [Signature]
Hon. Nilo B. Ledesma [Signature]
Hon. Paquito P. Duerme, Jr. [Signature]
Hon. Bernaldo P. Degenion [Signature]

ATTESTED AND CERTIFIED
TO BE DULY ADOPTED

Nacianceno M. Pacalioga, Jr.
NACIANCENO M. PACALIOGA, JR.
Presiding Officer/Municipal Vice Mayor

APPROVED: October 14, 2016

Mark V. Pacalioga
MARK V. PACALIOGA
Municipal Mayor

Not valid without Sanggunian seal

SB FILE